

### Appendix One - Total number of firefighters at its peak number each year, broken down by region and firefighter type since 2017

| Year              | Peak Month | Total FFs | Te Hiku             |                  | Nga Tai ki te Puku |       | Te Upoko |       | Te Ihu |       | Te Kei |       | Total   |        |
|-------------------|------------|-----------|---------------------|------------------|--------------------|-------|----------|-------|--------|-------|--------|-------|---------|--------|
|                   |            |           | Career <sup>3</sup> | Vol <sup>4</sup> | Career             | Vol   | Career   | Vol   | Career | Vol   | Career | Vol   | Career  | Vol    |
| 2025 <sup>1</sup> | May        | 12,129    | 609.0               | 1,782            | 242.0              | 1,727 | 515.0    | 2,402 | 247.0  | 2,721 | 156.0  | 1,728 | 1,769.0 | 10,360 |
| 2024              | January    | 12,148    | 584.0               | 1,812            | 236.0              | 1,742 | 511.0    | 2,419 | 240.0  | 2,722 | 163.0  | 1,719 | 1,734.0 | 10,414 |
| 2023              | December   | 12,116    | 589.0               | 1,805            | 239.0              | 1,730 | 510.0    | 2,411 | 243.0  | 2,710 | 164.0  | 1,715 | 1,745.0 | 10,371 |
| 2022              | December   | 12,023    | 575.0               | 1,792            | 236.0              | 1,733 | 503.0    | 2,385 | 237.0  | 2,729 | 157.0  | 1,676 | 1,708.0 | 10,315 |
| 2021              | January    | 12,230    | 585.0               | 1,759            | 232.0              | 1,712 | 529.0    | 2,492 | 240.0  | 2,813 | 153.0  | 1,715 | 1,739.0 | 10,491 |
| 2020              | December   | 12,232    | 585.0               | 1,769            | 230.0              | 1,704 | 530.0    | 2,491 | 240.0  | 2,815 | 153.0  | 1,715 | 1,738.0 | 10,494 |
| 2019              | December   | 12,095    | 564.3               | 1,735            | 227.2              | 1,700 | 516.1    | 2,421 | 242.0  | 2,824 | 162.0  | 1,704 | 1,711.5 | 10,384 |
| 2018              | December   | 11,864    | 564.5               | 1,688            | 227.2              | 1,657 | 506.1    | 2,399 | 237.0  | 2,769 | 156.0  | 1,660 | 1,690.8 | 10,173 |
| 2017 <sup>2</sup> | July       | 10,737    | 569.0               | 1,539            | 219.0              | 1,500 | 512.0    | 2,169 | 238.0  | 2,309 | 158.0  | 1,524 | 1,696.0 | 9,041  |

<sup>1</sup> January to July months only.

<sup>2</sup> July to December months only.

<sup>3</sup> The actual count of career firefighters was determined using the full-time equivalent (FTE) metric.

<sup>4</sup> Employment contracts were used to determine the total count of volunteer firefighters, as no full-time equivalent (FTE) is available for them.