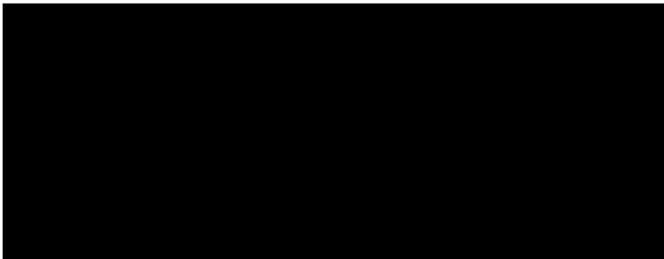




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20 July 2018



**Information Request – Percentage Pay increases given to firemen since 1990**

I refer to your official information request dated 12 July 2018 asking for the annual percentage pay increase paid to firefighters since 1990.

We do not have reliable information back to 1990 as our systems changed significantly in 2000. The percentages below are the average increases that were paid to firefighters and officers in each year from 2001 to date.

Year	Firefighter and Officer average % pay increase
2001	2.00%
2002	2.00%
2003	3.00%
2004	3.00%
2005	3.00%
2006	2.10%
2007	4.00%
2008	4.00%
2009	1.80%
2010	1.70%
2011	0.00%
2012	4.20%
2013	3.75%
2014	3.50%
2015	3.16%
2016	2.00%
2017	2.61%

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602. Note also that this response (with your personal details removed) may be published on the Fire and Emergency website.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Leigh Deuchars', written in a cursive style.

Leigh Deuchars  
Director, Office of the Chief Executive